

Central Film School

2025-26

Central Film School

Respect and Consideration Statement

1. Statement

- 1.1. Central Film School wants everyone to feel safe and welcome. That means no bullying, intimidation or harassment. All members of the academic community as well as our visitors are entitled to be treated with respect, consideration, dignity and courtesy.
- 1.2. Students, staff and visitors should expect to experience no form of unlawful discrimination and for the school to handle any concerns or complaints in a timely and fair manner.
- 1.3. Academics, tutors and managers have particular responsibility for setting standards and ensuring appropriate behaviours are maintained. They should set a good example, challenging inappropriate behaviours and raising concerns with managers so these can be dealt with and applicable policies are followed.
- 1.4. Academic freedom and freedom of expression are supported by Central Film School and a core value, as stated in the Institutional Strategy, is to encourage discourse and critique while respecting the beliefs and opinions of others.
- 1.5. All members of the academic community are responsible for ensuring that they behave in an appropriate manner, showing respect for staff, students and visitors, remembering that inappropriate behaviour may be verbal or written, intentional or unintentional.
- 1.6. Harassment and sexual misconduct (which includes sexual

harassment) are unacceptable behaviours and will not be tolerated. These behaviours are contrary to the Equality Act 2010; the Protection from Harassment Act 1997; and the Workers Protection Act 2024, and to Central Film School's vision, mission and core values. More information and guidance can be found on our website [here](#).

- 1.7. Support and advice is available for students, staff and visitors experiencing or witnessing bullying, harassment or discrimination at the school.

2. Definitions

- 2.1. **Students:** those studying on a Central Film School programme or short course.
- 2.2. **Staff:** for the purpose of this statement, staff includes those engaged by the school on a freelance basis, such as tutors and actors as well as employees.
- 2.3. **Visitors:** Includes guest speakers, guests, young people on widening participation activities. This is not an exhaustive list.

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